

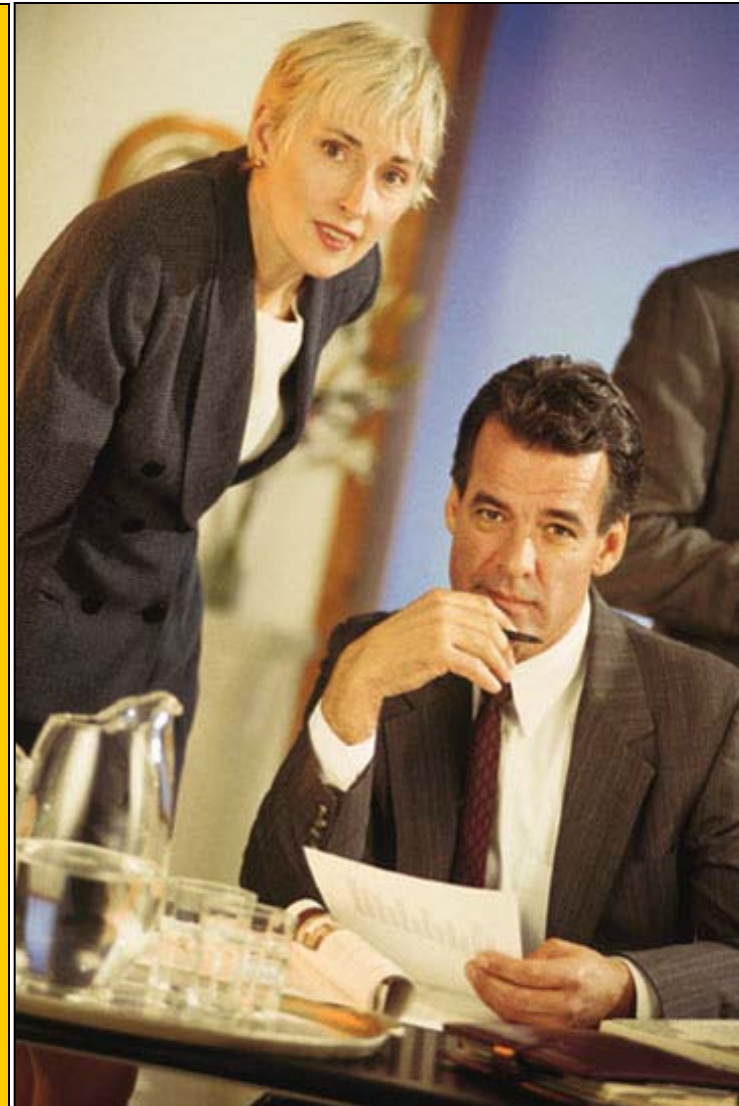


**Creating a Respectful Workplace:  
The Keys to Preventing and Correcting  
Harassment and Discrimination**



# What You Will Learn Today

- Learning techniques for PREVENTING harassment, discrimination and retaliation
- Learning techniques to CORRECT inappropriate behavior if it does happen
- Understanding causes and consequences of harassment
- Receiving and reporting harassment complaints
- Identifying different “layers” of “bad” behavior (bad management vs. actions that violate policy vs. unlawful conduct) and the importance of these distinctions
- Answering questions you have about harassment



# Types of Sexual Harassment



Sexual harassment is unwelcome conduct, usually of a sexual nature, that occurs in the workplace and takes one of two forms:

- 1. Quid Pro Quo**
- 2. Hostile Work Environment**